

PAY DIFFERENTIAL 147
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 16

Established: 07/01/84

Revised: 07/31/98, 01/01/00, 07/01/00, 01/01/01, 03/01/01, 07/01/01, 01/01/03, 09/01/04

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Medical Resident – Various Specialties	7570	R16	\$200	8K	F,H
Physician and Surgeon (Safety)	7552		\$200	8K	F,H,J,P*****
Physician and Surgeon, Correctional Facility	9269		\$200	8K	A,K
Physician and Surgeon -Intermittent-	7565		\$200		A,F,H
Physician and Surgeon (Intermittent), Departments of Mental Health and Developmental Services	7651		\$200 \$600	8K 8K15	F,H J
Podiatrist	7977		\$200	8K	A
Podiatric Consultant	7976		\$200		A,F,H
Podiatrist, Departments of Mental Health and Developmental Services	7657		\$200		F,H,P*****
Senior Psychiatrist (Specialist)	7616		\$400 \$1700 \$1900 \$2100 \$2200*****	8K2 8K47 8K50 8K46 8K37	C,E G,J,L H F O*****
Senior Psychiatrist, Correctional Facility (Specialist)	9270		\$200 \$400 \$2200*	8K 8K2 8K37	K C,E A*
Staff Psychiatrist, Correctional Facility	9272		\$2200***** \$2200 \$3450	8K37 8K37 8K51	N***** A* D*
Staff Psychiatrist	7618		\$2200*****	8K37	M**
Staff Psychiatrist (Safety)	7619		\$2100 \$2200 \$1700	8K46 8K37 8K47	F,G,H*** J*, O***** L***

*Effective 01/01/00, **Effective 01/01/01, ***Effective 07/01/00, ****Effective 11/01/95, *****Effective 07/01/01, *****Effective 01/01/03, *****Effective 09/01/04

SECTION 14:**PAY DIFFERENTIALS**

DEPARTMENT	
A	Department of Corrections, All Institutions/Locations Except Headquarters
B	N/A
C	Department of Corrections, California Men's Colony
D	Department of Corrections, Pelican Bay
E	Department of Corrections, Vacaville
F	Department of Mental Health, Atascadero State Hospital
G	Department of Mental Health, Napa State Hospital
H	Department of Mental Health, Patton State Hospital
J	Department of Mental Health, Vacaville
K	Department of the Youth Authority, Heman G. Stark Youth Correctional Facility and Preston Youth Correctional Facility****
L	Department of Mental Health, Metropolitan State Hospital
M	Department of Veteran's Affairs, Yountville
N	Department of the Youth Authority*****
O	Department of Mental Health, Salinas Valley Psychiatric Program*****
P	Department of Mental Health, Coalinga State Hospital *****

CRITERIA
Employees in the above classes and employed at the above locations shall receive the differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

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